San Francisco Marriott  
Pacific Room F  
55 Fourth Street  
San Francisco, CA

**September 28, 2002**  
**Board Meeting**  
**Minutes**

**Members Present**  
Newton Gordon, DDS  
Lawrence Hundley, DDS  
Alan Kaye, DDS  
LaDonna Drury-Klein, RDA  
Patricia Osuna, RDH  
Michael Pinkerton, Public Member  
George SooHoo, DDS  
Ariane Terlet, DDS  
Chester Yokoyama, DDS

**Staff Present**  
Lynn Thornton, Chief of Enforcement  
Gladys Mitchell, Enforcement Supervisor  
Norine Marks, Legal Counsel

**Member Absent**  
David Baron

The meeting was called to order at 6:35pm. All members except for Mr. David Baron were present and a quorum was established.

**Agenda Item 3** – Determination of Process to Select an Executive Officer  
It was m/s/c to maintain Dr. Gordon, Ms. La Donna Drury-Klein, RDA, and Mr. Pinkerton as the EO selection committee members as originally appointed in April 2002. The board voted to use the same selection criteria as established during the last search process.

Dr. Kaye acknowledged that there have been names suggested for this position already. Ms. Drury-Klein added that the Personnel Officer, Sandra Mayorga for the Department of Consumer Affairs was waiting for Mr. Pinkerton, chair of the Selection Committee to contact her to begin advertising the position. Dr. Gordon suggested that the names that the committee selects go to the Director for approval prior to making an offer. Dr. Terlet spoke against this as she feels the Board should continue to have the right to hire and fire its Executive Officer. Mr. Pinkerton spoke to the fact that regardless of the department’s process, he would like to see this board go forth with all due diligence. Drs. Hundley and SooHoo concurred and would like to establish a timeline for the Director’s approval of the board’s selection.

Ms. Kristy Weiss, representing the Department of Consumer Affairs, spoke to the Board about what DCA’s selection criteria. Ms. Osuna asked if it would be possible for the
director to be given a deadline for her decision once a name is submitted for her approval.

Dr. Kaye noted for the record that the board was driven to move very quickly in filling the EO position and when the board did so the department seemed to bog down and not make a decision based on its displeasure with the board’s selection.

It was m/s/c (Osuna/Terlet) to have the search committee return three finalists to the board for consideration as EO.

**Agenda Item 4 – 2003 Board Meeting Dates**

Legal Counsel, Ms. Norine Marks, stated that her understanding was that one of the obstacles for choosing dates right now was that the 2003 exam dates have not been set and the board meeting dates may conflict. Dr. SooHoo stated that with upcoming changes more exam dates would need to be added for 2003. Ms. Osuna expressed her concern about the pressure from the director for the board to act; they could not do so without meetings.

This item was tabled and will be agendized for the November board meeting.

**Agenda Item 5 – Discussion of Strategic Plan Update**

Drs. Gordon and Kaye met with staff relating to strategic planning. Legal Counsel, Ms. Norine Marks, presented background information relating to RFP contracts and will submit names of business and consulting companies. She informed the members that the process is lengthy and that the board is required to solicit three bids and that the board itself cannot do anything to move this state process along. Staff member, Ms. Gladys Mitchell informed the board that the scope of the plan was 99% completed. Staff was asked to provide a draft copy to the board as soon as possible. Ms. Osuna asked that the full board make the decision to move forward as a full board and not just the two representatives appointed to assist staff in the development of the plan. Ms. Joann Galliano urged the board to use prior strat plans as a framework in developing a new one. Mr. Andy Landerman on the other hand, stated the old board was fired for a reason and the new board should start anew based on their vision and not the vision of the old board.

**Agenda Item 6 – Public Comment**

Ms. Donna Russell, representing the California Citizens for HealthCare, spoke to the fact that the board needs to be more aware of its selection process and is agonized over comments made at the last board meeting about the board’s selection process.

Mr. Pinkerton moved for the board to go into closed session at 7:45pm.

The board returned to open session at 9:20pm where Dr. Kaye announced the board’s decision to appoint Ms. Gladys Mitchell as Interim Executive Officer of the board effective October 1, 2002.

The meeting was adjourned at 9:22pm.